



At Radiant Medical Staffing, we are committed to protecting the privacy and security of your personal information. This Privacy Policy explains how we collect, use, and safeguard information when you use our texting services.

### 1. Information We Collect:

We may collect the following types of personal information when you use our texting services:

- Contact Information: This may include your name, phone number, and email address.
- Mobile Applications: When you use one of our mobile applications, we may collect your location from the GPS, Wi-Fi, and/or cellular technology in your device. When you use our website, we may be able to approximate your device's location by analyzing other information, like an IP address. We may also collect real-time route tracking data during worked hours and users' current locations at the time of specific actions that require it, including time clock actions. We may also use native device features to identify when a user has entered or exited a specified area to provide timely notifications. We may use this information for a variety of reasons, including fraud prevention and detection and compliance with laws, regulations and our policies.
- Employment Details: Information related to your employment with Radiant Medical Staffing, such as your job title, department, and work schedule.

### 2. How We Use Your Information:

We use the information we collect for the following purposes:

- Communication: To facilitate communication between you and Radiant Medical Staffing staff members.
- Service Improvement: To analyze usage patterns and feedback in order to improve our texting services.
- Compliance: To ensure compliance with legal and regulatory requirements.

### 3. Information Sharing:

We do not sell, trade, or rent your personal information to third parties. However, we may share your information with trusted third-party service providers who assist us in operating our texting services, conducting our business, or servicing you.



#### 4. Data Security:

We implement security measures to protect your personal information against unauthorized access, alteration, disclosure, or destruction. However, no method of transmission over the internet or electronic storage is 100% secure, and we cannot guarantee absolute security.

#### 5. Retention of Information:

We retain your personal information for as long as necessary to fulfill the purposes outlined in this Privacy Policy, unless a longer retention period is required or permitted by law.

#### 6. Your Rights

You have the right to access, correct, or delete your personal information. If you would like to exercise these rights or have any questions about our Privacy Policy, please contact us using the information provided below.

#### 7. Changes to This Privacy Policy:

We reserve the right to update or change our Privacy Policy at any time. Any changes will be effective immediately upon posting the revised Privacy Policy on our website.

#### 8. Contact Us:

If you have any questions or concerns about our Privacy Policy or our privacy practices, please contact us at:

staffing@radiantmedstaff.com | 503-703-7555

By using our texting services, you acknowledge that you have read, understood, and agreed to the terms of this Privacy Policy.